

Evaluation of Program Goals (2024-2025)

Goal #1 – CSU prepares counselors who demonstrate understanding and development of a professional identity as highly ethical clinical counselors by articulating ethical standards, applying ethical decision-making models, and evaluating approaches to serve diverse communities and populations.

Goal #1	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
Current Students (N=27)	85.19%	11.11%	0	0	3.7%
Alumni Students (N=11)	100%	0	0	0	0
Employers/Site Supervisors (N=11)	88.9%	11.1%	0	0	0
Faculty (N=7)	100%	0	0	0	0

Goal #2 – CSU prepares Scholar-Practitioners who demonstrate behaviors of academic excellence by critically analyzing research-based counseling literature, applying research findings to clinical practice, selecting and administering culturally appropriate clinical assessments, and integrating this knowledge into treatment planning for diverse client populations.

Goal #2	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
Current Students (N=27)	81.0%	15.0%	0	0	4.0%
Alumni Students (N=11)	88.9%	11.1%	0	0	0
Employers/Site Supervisors (N=11)	77.8%	22.2%	0	0	0
Faculty (N=7)	57.1%	42.9%	0	0	0

Goal #3 – CSU prepares counselors who aim to continuously develop and demonstrate excellent counseling and relational skills through observation, feedback, and supervision, while integrating pluralistic approaches into their counseling practice.

Goal #3	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
Current Students (N=27)	85.0%	11.0%	0	0	4.0%
Alumni Students (N=11)	100%	0	0	0	0
Employers/Site Supervisors (N=11)	88.9%	11.1%	0	0	0
Faculty (N=7)	100%	0	0	0	0

Goal #4 – CSU prepares counselors who demonstrate understanding and skillful application of knowledge related to development, psychopathology, and evidence-based treatment planning to client care across diverse populations.

Goal #4	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
Current Students (N=27)	88.0%	8.0%	0	0	4.0%
Alumni Students (N=11)	100%	0	0	0	0
Employers/Site Supervisors (N=11)	88.9%	11.1%	0	0	0
Faculty (N=7)	100%	0	0	0	0

Goal #5 – CSU prepares counselors who demonstrate cultural competence and responsiveness to clients in diverse communities.

Goal #5	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
Current Students (N=27)	85.0	11.0	0	0	4.0%
Alumni Students (N=11)	100%	0	0	0	0
Employers/Site Supervisors (N=11)	88.9%	11.1%	0	0	0
Faculty (N=7)	100%	0	0	0	0

Goal #6 – CSU prepares counselors who demonstrate understanding of Christian faith integration in the counseling process by articulating ethical guidelines for spiritual integration and applying aspects of faith and spirituality appropriately when initiated by clients.

Goal #6	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
Current Students (N=27)	85.0%	11.0%	0	0	4.0%
Alumni Students (N=11)	100%	0	0	0	0
Employers/Site Supervisors (N=11)	77.8%	22.2%	0	0	0
Faculty (N=7)	57.1%	42.9%	0	0	0

2024-2025 Demographics and Survey of Current Students, Graduates, Applicants, Faculty, Site Supervisors, and Employers

Note: The following data represents those who filled out the survey, not entire groups represented.

Gender	Female	Male
Current Students (N=28)	86%	14%
Graduates (N=10)	90%	10%
Faculty (N=7)	85.7%	14.3%
Applicants (N=168*)	88.7%	11.3%

*As of May 2025

Age	21-24	25-29	30-34	35-40	41+
Current Students (N=28)	22.7%	27.3%	9.1%	4.5%	36.4%
Graduates (N=11)	0%	18.2%	27.3%	18.2%	36.4%
2024-2025 Applicants (N=168)	55.4%	14.9%	8.9%	7.1%	13.7%
Faculty (N=7)	0%	0%	0%	28.6%	71.4%

Race/Ethnicity	Amer. Indian/ Alaskan Native	Asian	Black/ African American	Hispanic/ Latino	White	Other/ Undisclosed
Current Students (N=27)	0%	0%	18.5%	3.7%	66.7%	11.1%
Graduates (N=11)	0%	0%	18.2%	9.1%	72.7%	0%
2024-2025 Applicants (N=168)*	3.6%	2.4%	19%	6.5%	69.6%	0
Faculty (N=7)	0%	0%	0%	0%	100%	0%

*Multiple responses given by some.

1 st Generation College or Grad Student	Yes	No
Current Students (N=27)	40.7%	59.3%
Graduates (N=11)	27.3%	72.7%

Marital Status	Divorced	Married	Single
Current Students (N=27)	3.7%	48.1%	48.1%
Graduates (N=11)	9.1%	81.8%	9.1%

Has Children	No	Yes
Current Students (N=27)	59.3%	40.7%
Graduates (N=11)	27.3%	72.7%

Working in Grad School	Full-Time	Not Working	Part-Time
Current Students (N=27)	63%	18.5%	18.5%
Graduates (N=11)	54.5%	18.2%	27.3%

Profession/Long-term job prior to counseling	Yes	No
Current Students (N=27)	77.8%	22.2%
Graduates (N=11)	100%	0%

Religion	None	Spiritual	Agnostic	Christian
Current Students (N=27)	0%	3.7%	3.7%	92.6%
Graduates (N=11)	0%	0%	0%	100%

Christian Religious Attendance	1-4x's week	Monthly	Occasionally	Semi-Often
Current Students (N=25)	68%	4%	16%	12%
Graduates (N=11)	81.8%	9.1%	9.1%	0%

Military Service	Active Duty	None	Veteran	Disabled Veteran
Current Students (N=27)	0%	77.8%	18.5%	3.7%
Graduates (N=11)	0%	72.7%	18.2%	9.1%

How did you finance degree?	Loans	Scholarship	VA Benefits	Employee Tuition Waiver	Out of Pocket
Current Students (N=27)	70.4%	14.8%	7.4%	7.4%	26(43.3%)
Graduates (N=11)	63.6%	0%	27.3%	9.1%	18.2%

Multiple responses allowed.

CSU National Counselor Exam Pass Rate	Passed	National Pass Rate
2021 (N=3)	100%	84.1%
2022 (N=16)	100%	63%
2023 Spring (N=24)	83%	81%
2023 Fall (N=2)	50%	91%
2024 (N=6)	100%	92%
<i>Totals (2021-2024)</i>	89.6%	82.22%

*Reported by the National Board for
Certified Counselors (NBCC)*

Alumni Job Placement Summary (2021–2024 Graduates)

Total Graduates Tracked: 56 (not all reported data)

Employment Rate in Counseling Field: ~90%

Note: Graduates often work in multiple settings or transition from one setting to another over time.

Job Setting	Estimated Number of Graduates	Percentage of Tracked Graduates	Description
Internship Site – Job Offers	21	~38%	Received employment offers from internship sites.
Internship Site – Jobs Accepted	17	~30%	Accepted and began work at internship sites
Private Practice (Solo or Group)	~22 graduates	~39%	Includes graduates who launched private practices or joined group practices, often under supervision as LPC-A.
Church/Ministry Counseling Centers	~7 graduates	~13%	Hired by church-affiliated counseling centers, including placements at internship sites.
Community Mental Health Agencies	~7 graduates	~13%	Includes state-run and non-profit outpatient mental health agencies.
School-Based Counseling Services	~5 graduates	~9%	Employed in public school systems or through third-party providers embedded in schools.
Academic/Faculty Roles	1 graduate	~2%	One hired as full-time undergraduate faculty member.
Currently in doctoral programs	3 graduates	~5%	Pursuing doctoral degrees in the psychology/counseling fields
Military/International Counseling	1 graduate	~2%	Providing counseling services on a military base overseas.
Counseling-Related Nonprofit Work	1 graduate	~2%	Opened nonprofit counseling center for underserved populations.
Advocacy/Integrated Roles (e.g. Crisis)	1 graduate	~2%	Employed in an advocacy-based program in a law enforcement setting.
Not currently in the counseling field	~4 graduates	~7%	Includes graduates pursuing other forms of employment or still seeking licensure.
Unknown/No Data Available	~6 graduates	~11%	Alumni did not respond to follow-up requests or remain untracked.

Completion Rates	Accepted into Practicum	Graduated On time
Academic Year 2020-2021	3	3(100%)
Academic Year 2021-2022	18	18(100%)
Academic Year 2022-2023	17	12(70.6%)
Academic Year 2023-2024	11	9(81.8%)
Academic Year 2024-2025	14	12(85.7%)*

**2 will graduate in August 2025.*

Note: Completion rates based on students who began Practicum (in May) and progressed consecutively through Internship I & II to graduation the following year. Students slow down, defer, or stop progress for various reasons.